

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
2023-24 Management Tier IV Salary Schedule

Position	Range/ Wk Days	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 9		Step 12		Step 15
		Day	Year	Day	Year	Day	Year	Day	Year	Day	Year	Day	Year	Day	Year	Day	Year	Year
Executive Director: Business Operations; Business Services; Elementary Education; Human Resources; Instructional Services; Secondary Education; SELPA	B 225	773.59	174,057	809.88	182,224	847.96	190,792	887.97	199,793	929.97	209,244	974.08	219,169	1,001.84	225,415	1,030.48	231,858	232,058
Director I: Acct. & Payroll; Assessment, Research & Evaluation; Communications & Community Relations; Curriculum & Instruction; Educational Equity; Facilities; Fiscal Services; Human Resources; Human Resources-Compliance; Instructional Services; Maintenance & Grounds; Secondary Education; Special Programs; Student Services; Technology	A1 225	742.40	167,039	757.24	170,378	772.38	173,786	787.83	177,261	803.59	180,808	819.66	184,423	836.05	188,112	852.77	191,874	192,074
Principal: Alternative Education; High School	A2 218	742.39	161,842	757.25	165,080	772.39	168,381	787.83	171,748	803.59	175,183	819.65	178,684	836.06	182,260	852.78	185,905	186,105
Director II: Child Nutrition & Warehouse; Custodial Services; Transportation Services	D1 225	582.46	131,054	611.58	137,606	642.18	144,491	674.28	151,714	707.98	159,296	743.39	167,263	765.68	172,278	788.67	177,450	177,650
Assistant Director: Educational Services; Facilities; Special Education	N 225	568.74	127,967	597.18	134,366	627.04	141,083	658.39	148,138	691.30	155,543	725.87	163,320	747.64	168,219	770.08	173,269	173,469
Senior Planning and Development Manager; Manager, Systems Admin/Tech Support	H2 225	559.04	125,785	586.97	132,068	616.33	138,675	647.16	145,610	679.50	152,887	713.47	160,530	734.88	165,347	756.92	170,307	170,507
Principal: Middle School	C 213	586.85	124,999	616.19	131,248	647.02	137,815	679.36	144,703	713.34	151,941	748.99	159,535	771.47	164,323	794.63	169,257	169,457
Manager of Data Systems; Senior Construction Project Manager	I2 225	545.19	122,668	572.44	128,799	601.06	135,239	631.11	142,000	662.69	149,105	695.82	156,560	716.69	161,256	738.20	166,094	166,294
Principal: Elementary	D3 208	582.46	121,151	611.60	127,212	642.19	133,575	674.28	140,251	708.00	147,265	743.38	154,622	765.69	159,264	788.65	164,040	164,240
Assistant Principal: High School; Athletics	F 208	560.50	116,585	588.53	122,415	617.95	128,533	648.86	134,962	681.30	141,710	715.37	148,797	736.83	153,261	758.94	157,860	158,060
Construction Project Manager; Coordinator, Technical Support; Energy Management Systems Manager; Enrollment Coordinator; Facility Planner; Manager: Management Information Systems;	E1 225	517.72	116,486	543.61	122,313	570.79	128,428	599.33	134,850	629.28	141,589	660.74	148,667	680.56	153,126	700.98	157,721	157,921
Business Manager Coordinator: Communications & Public Information; Construction; Executive Assistant to the Superintendent; Maintenance & Grounds	G 225	498.28	112,112	523.17	117,714	549.33	123,600	576.80	129,780	605.64	136,269	635.92	143,083	655.01	147,377	674.65	151,797	151,997
Program Supervisor	E4 208	535.14	111,310	561.90	116,876	590.00	122,719	619.50	128,855	650.46	135,296	682.97	142,058	703.46	146,320	724.57	150,710	150,910
Coordinator: Assessment, Research & Evaluation; Early Childhood/ Special Education Inclusion; Instructional Technology; Parent Engagement & Support; Research, Evaluation & Student Support; Curriculum Coordinator (STEM, ELA/ELD)	E5 225	535.15	120,408	561.90	126,427	589.99	132,748	619.49	139,386	650.46	146,353	682.98	153,670	703.46	158,279	724.56	163,027	163,227
Assistant Principal: Middle School Special Needs Support Liaison	I1 203	545.19	110,673	572.44	116,206	601.06	122,016	631.12	128,117	662.68	134,524	695.81	141,250	716.67	145,485	738.19	149,852	150,052
Assistant Principal: Elementary School	K1 193	541.64	104,537	568.74	109,767	597.17	115,253	627.05	121,020	658.39	127,069	691.32	133,424	712.05	137,425	733.41	141,549	141,749
Administrative Intern: Elementary	K2 190	541.64	102,912	568.73	108,058	597.18	113,465	627.03	119,135	658.38	125,093	691.32	131,350	712.05	135,289	733.41	139,348	139,548
Chef; Supervisor: Custodial Operations; Management Information Systems; Maintenance & Grounds	J 225	452.65	101,847	475.31	106,945	499.06	112,289	524.01	117,902	550.20	123,796	577.71	129,984	595.04	133,884	612.90	137,902	138,102
Child Nutrition Area Supervisor, Maintenance Coordinator; Manager, Custodial Operations; Nutritionist; Senior Accountant	M 225	397.23	89,377	417.07	93,841	437.93	98,534	459.82	103,460	482.80	108,631	506.95	114,064	522.17	117,488	537.84	121,015	121,215
Culinary Supervisor	M1 213	397.23	84,610	417.07	88,836	437.93	93,279	459.82	97,942	482.80	102,836	506.95	107,980	522.17	111,222	537.84	114,560	114,760
Construction Technician	L 225	341.76	76,896	358.84	80,740	376.79	84,778	395.64	89,018	415.40	93,466	436.16	98,137	449.27	101,085	462.74	104,117	104,317
Per diem is presented here as annual salary divided by number of duty days. (Masters Degree and Doctoral Stipend 2.67% of Elementary Principal, Step 1, Tier IV) \$3,235																		
Increases: 95/6 -4%; 95/6 -2%adj.retir.pre.fund.; 96/7 -5%; 97/8 -5.25%; 98/9 -4%; 99/0 -3%; 00/1 -10%; 01/02 - 2%; 02/03 - 2%; 03/04 - 0%; 04/05 - 3.5%; 05/06 - 5%; 06/07 - 8.3%; 07/08 - 2.0%; 11/12 = 1.08% (one-time); 12/13 - 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% & 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (onetime)																		
Effective: 7/1/22 Revised: 6/6/23																		

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